

FEMA is Hiring in Tennessee

Release Date: ?? 27, 2025

FEMA is hiring Tennessee residents to support the recovery from Tropical Storm Helene. Jobs are available in Knoxville, Kingsport and Nashville.

Qualified candidates with diverse backgrounds and a desire to serve are needed immediately. These temporary positions start as 120-day appointments and may be extended based on the needs of the recovery mission. Benefits include sick leave and up to 11 paid holidays.

FEMA is accepting applications for the following positions:

Apply by **11:59 p.m. ET Monday, March 3:**

Creative Specialist [USAJOBS - Job Announcement](#)

Long-Term Recovery Local Government Administration Expert Specialist

[USAJOBS - Job Announcement](#)

Apply by **11:59 p.m. ET Tuesday, March 4:**

Applicant Services Program Specialist [USAJOBS - Job Announcement](#)

IT Specialist [USAJOBS - Job Announcement](#)

Apply by **11:59 p.m. ET Wednesday, March 5:**

Human Resources Specialist: [USAJOBS - Job Announcement](#)

Emergency Management Specialist 2 [USAJOBS - Job Announcement](#)

Geospatial and Data Analytics Cell Analyst [USAJOBS - Job Announcement](#)

Situation Unit Lead [USAJOBS - Job Announcement](#)

All positions will close at **11:59 p.m. ET** on the closing date or when 100 applications are received. More positions may be added later. To see all open announcements, visit [USAJobs.gov](#), type “local hire” in the keywords section and “Tennessee” for location.

For tips, including how to prepare your resume and navigate the website, visit [USAJOBS Help Center - Application Process](#).



FEMA

Hiring locally helps build FEMA's disaster recovery workforce. Many career FEMA employees began as local hires.

All applicants must be U.S. citizens, 18 years of age or older, and possess a high school diploma, General Equivalency Diploma, or higher depending on the job. Individuals will be required to pass a background investigation that includes fingerprinting and a credit check. Employees are also required to participate in direct deposit or electronic funds transfer for salary payment. If you are found qualified, you may be called for an interview.

