

PrepTalks Resource Lists highlight publicly available materials that relate to the PrepTalk topic. These resources provide a more in-depth understanding of the topic to enhance the whole community discussion.

## Building a Mission-Driven Culture

- **[San Diego Fire-Rescue Department: A Mission-Driven Culture](#)**  
<https://www.youtube.com/watch?v=PIdLPJkahio>  
This video, produced by the International Association of Fire Chiefs, explains San Diego Fire-Rescue's transition to mission-driven culture.
- **[Strategies for Learning from Failure](#)**  
<https://hbr.org/2011/04/strategies-for-learning-from-failure>  
This article from the Harvard Business Review discusses how to avoid “the blame game” and truly learn from failure.
- **[Team of Teams: New Rules of Engagement for a Complex World](#)**  
<https://www.mcchrystalgroup.com/library/team-teams-new-rules-engagement-complex-world/>  
This book by General Stanley McChrystal, referenced by Chief Fennessy, looks at McChrystal's experience fighting Al Qaeda in Iraq and how a shift to a mission-driven culture in the military led to significant improvement in operational successes on the ground.



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