






# Hazard Mitigation Assistance Strategic Framework FY22-23

<b>HMA Vision, Mission, Values</b>	<b>HMA Vision:</b> A prepared and resilient nation					<b>HMA Values:</b> HMA embodies the FEMA Core Values of Compassion, Fairness, Integrity, and Respect and additionally seeks to promote Empathy, Efficiency, Professionalism, Creativity, Collaboration and Fun in achieving our mission.				
	<b>HMA Mission:</b> Help people reduce disaster risk through partnerships and mitigation investments to increase resilience									
<b>HMA Impact Statements</b>	 <b>A: WE REDUCE RISK:</b> FEMA and our partners can anticipate and manage risks from cascading, frequent and changing conditions	 <b>B: WE PROMOTE EQUITY:</b> Partners have straightforward and equitable access to HMA programs	 <b>C: WE BUILD CAPACITY:</b> Communities reduce the risk of loss of life and property by using all available programs, tools and resources	 <b>D: WE FOSTER CONNECTION:</b> HMA brings people and communities together to help them consider risk and mitigation in all investment decisions	 <b>E: WE VALUE OUR PEOPLE:</b> HMA is an employer of choice in the field of Mitigation and attracts, nurtures and retains top talent to deliver our mission					
	<b>HMA Goals</b>	<b>A1.</b> Equip regions and partners to manage the mitigation investments required to reduce their future risk  <b>A2.</b> Incentivize the use of future conditions and risk information to drive community planning and mitigation investment	<b>B1.</b> Reduce barriers to accessing HMA programs in a timely manner  <b>B2.</b> Provide focused assistance to underserved communities  <b>B3.</b> Develop a single point of entry for simplified mitigation assistance	<b>C1.</b> Demonstrate how mitigation funding can be used across programs to address mitigation investment priorities  <b>C2.</b> Strengthen mitigation in every phase of the disaster life cycle  <b>C3.</b> Influence mitigation investment decisions through use of requirements and incentives	<b>D1.</b> Use innovation, research and data to drive improved mitigation practices and investments  <b>D2.</b> Facilitate the development of solutions to address mitigation investment needs and priorities  <b>D3.</b> Promote and develop partnerships across all sectors to maximize mitigation funding	<b>E1.</b> Recruit top talent through equitable, diverse and inclusive hiring practices  <b>E2.</b> Put people first in delivering our mission  <b>E3.</b> Foster a culture of learning, innovation and collaboration				