For 2nd Quarter 2020 for period ending March 31, 2020

Complaint Activity		Previ	ous Fiscal	Year Data		2020 Thru
	2015	2016	2017	2018	2019	31-Mar
Number of Complaints Filed	82	85	85	165	108	44
Number of Complaina nts	81	85	84	163	104	42
Repeat Filers	1	0	1	2	4	2
Complaints			Comp	arative Dat	а	
by Basis	Previous Fiscal Year Data					2020 Thru
Note: Complaint s can be filed alleging multiple bases. The sum of the bases may not equal total complaint s filed.	2015	2016	2017	2018	2019	31-Mar
Race	26	22	30	62	38	19
Color	9	9	8	22	6	10
Religion	4	2	3	2	1	0
Reprisal	33	30	30	64	41	18
Sex	21	23	31	58	42	19
PDA	0	1	0	1	3	0
National Origin	6	15	12	17	6	6
Equal Pay Act	0	0	0	0	0	1
Age	25	20	20	45	24	20
Disability	20	30	25	50	28	13
Genetics	1	1	0	1	0	1
Non-EEO	4	3	5	15	6	5

Complaints			a	ľ		
by Issue		Previ	ous Fiscal	Year Data		2020 Thru
Note: Complaint s can be filed alleging multiple bases.	2015	2016	2017	2018	2019	31-Mar
The sum of the bases may not equal total complaint s filed.						
Appointme nt/Hire	1	3	3	13	7	11
Assignment of Duties	12	5	4	6	7	4
Awards	1	0	0	0	0	1
Conversion to Full Time/Perm Status	0	0	1	0	0	0
Disciplinary	Action	•				
Demotion	0	0	0	1	3	0
Reprimand	2	1	1	3	1	1
Suspension	2	4	3	1	1	0
Removal	2	0	0	1	1	0
Duty Hours	1	0	0	0	1	0
Perf. Eval./ Appraisal	11	12	10	14	10	3
Examinatio n/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	24	27	16	47	39	12
Sexual	3	2	2	16	5	0
Medical Examinatio n	0	1	0	1	0	0

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4	0	1	0	1	1
5	6	8	6	7	3
1	0	0	1	0	0
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0	0	1	0	0	0
0	0	0	0	0	1
0	4	4	3	2	0
14	8	14	25	10	4
16	17	16	50	25	8
0	4	3	3	2	1
0	2	3	7	1	1
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Other

Processing		Comparative Data Previous Fiscal Year Data									
Time	2015	2016	2017	2018	2019	31-Mar					
Complaints p	pending d	uring fisca	al year								
Average number of days in investigatio n	604.78	566.79	639.07	631.52	481.97	545.47					
Average number of days in final action	79.37	157.78	135.52	106.96	210.77	199.57					
Complaint po	ending du	ıring fisca	l year whe	re hearing v	vas request	ed					
Average number of days in investigatio n	599.46	590.21	717.2	501.53	410.71	392.84					
Average number of days in final action	39.38	69.5	63.62	64.6	150	60.12					
Complaint po	ending du	iring fisca	year whe	re hearing v	vas not requ	uested					
Average number of days in investigatio n	612.77	545.56	548.92	719.78	510.79	627.8					

Average number of days in final action	128.76	246.05	315.67	159.92	263.45	331.28
Complaints			Comp	arative Dat	a	
Dismissed by Agency		Previ	ous Fiscal	Year Data		2020 Thru
, , ,	2015	2016	2017	2018	2019	31-Mar
Total Complaints Dismissed by Agency	8	2	6	3	6	7
Average days pending prior to dismissal	213	126	410	181	210	525
	Con	nplaints V	Vithdrawn	by Compla	inants	
Total Complaints Withdrawn by Complaina nts	11	4	9	12	19	5

Total Final					mparative [
Agency				Previous Fi	scal Year Da	ita	ı				20	020
Actions Finding	20	15	20)16	20	017	20	18	20	019	31-	Mar
Discriminat ion	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		1		3		0		2		3	
With Hearing	3	100	1	100	2	67	0	0	0	0	2	67
Findings of Discriminat ion Rendered		Comparative Data										
by Basis				Previous Fi	scal Year Da	ıta					2020 Thru	
Note: Complaint s can be filed alleging multiple bases.	20	15	20	016	2017			18	20)19		Mar
The sum of the bases may not equal total complaint s and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		1		3		0		3		2	
Race	2	100	0	0	1	33	0	0	1	33	1	50
Color	0 0 0 0 0 0 0 0 0							0	0			
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	1	33	0	0	1	33	0	0

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Sex	1	50	1	100	0	0	0	0	0	0	2	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	1	50
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	50	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	33	0	0	1	33	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						-		-				
Findings After Hearing	2		1		2		0		1		2	
Race	2	100	0	0	1	50	0	0	0	0	1	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	1	50	0	0	1	100	0	0
Sex	1	50	1	100	0	0	0	0	0	0	2	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	1	50
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	50	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		•										
Findings Without Hearing	0		0		1		0		2		0	
Race	0	0	0	0	0	0	0	0	1	50	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

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Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	1	100	0	0	1	50	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminat				Со	mparative [Data							
ion				Provious Eig	scal Year Da	ıta.					20	2020	
Rendered											Thru		
by Issue	20:)16		017	20:)19	31-Mar		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	2		1		3		0		3		2		
Appointme nt/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary /	Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	1	50	
	_							т —			_		
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Removal Duty Hours		0	0	0	0	0	0	0	0	0	0	0	

Examinatio	0	0	0	0	0	0	0	0	0	0	0	0
n/Test	0	U	U	U	U	U	U	U	U	U	U	U
Harassment											_	I _
Non-Sexual	0	0	1	100	0	0	0	0	1	33	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examinatio n	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion /Non- Selection	1	50	0	0	2	67	0	0	0	0	1	50
Reassignmer		_	_	_	I -	I -	T _	_	_		_	I _
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommod ation Disability	0	0	0	0	1	33	0	0	0	0	0	0
Reinstatem ent	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommod ation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex- Stereotypin g	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Terminatio n	1	50	0	0	0	0	0	0	0	0	0	0
Terms/Con ditions of Employme nt	0	0	0	0	0	0	0	0	1	33	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	1	33	0	0
Other - User	Define						_	_	_			
Findings After Hearing	2		1		2		0		1		2	

Appointme nt/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment	0	0	0	0	0	0	0	0	0	0	0	0
of Duties												
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary A	Action	<u> </u>	<u> </u>			<u>I</u>					<u> </u>	l .
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	1	50
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./												
Appraisal	1	50	0	0	0	0	0	0	0	0	0	0
Examinatio n/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						L						ļ
Non-Sexual	0	0	1	100	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examinatio	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion /Non- Selection	1	50	0	0	2	100	0	0	0	0	1	50
Reassignmen		T	•	•	•					r		1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommod ation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatem ent	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommod ation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
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Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion /Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignmer	nt											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommod ation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatem ent	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommod ation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex- Stereotypin g	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Terminatio n	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Con ditions of Employme nt	0	0	0	0	0	0	0	0	1	50	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	1	50	0	0
					•				-			-

Other - User Define

Pending Complaints Filed in Previous		Comparative Data				
Fiscal Years		Previ	ous Fiscal	Year Data		2020 Thru
by Status	2015	2016	2017	2018	2019	31-Mar
Total complaints from previous Fiscal Years	183	198	217	223	268	301
Total Complaina nts	179	194	215	220	262	292
Number con	nplaints p	ending				
Investigatio n	42	53	106	44	17	38
ROI issued, pending Complaina nt's action	3	1	2	10	20	2
Hearing	103	94	91	102	137	146
Final Agency Action	31	36	16	48	94	105
Appeal with EEOC Office of Federal Operations	76	192	193	198	205	216

Complaint Investigati ons	Comparative Data								
Olis		2020 Thru							
	2015	2016	2017	2018	2019	31-Mar			
Pending Complaints Where Investigatio ns Exceed Required Time Frames	67	83	140	92	29	29			